

Lamar State College-Orange
Continuing Education and Workforce Development
WORKFORCE DEVELOPMENT

Team Building for Success

BMGT 1019-01

An authentic team is very different from a traditional work group. Teams perform at a much higher level than workgroups and can dramatically increase productivity, cultivate employee loyalty to your organization and ultimately help your employee take responsibility for their success. Learn the fundamentals of successful teams, how the team model functions, the five types of teams and explore how to establish a charter to give the team vision, implement shared leadership to empower employees, set goals and keep score, make decisions and solve problems as a team, establish the process of peer feedback, recognize effective teamwork and resolve conflict within a team.

Instructor: Kent Hutchison	Date: Sep. 24	Day: R	Time: 8:00 a.m.-4:00 p.m.	Fee: \$129
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Communication at Work

COMG 1015-01

Miscommunication at work can cause frustration and slow productivity. Learn how factors such as attitudes, feelings, motives and experiences affect how messages are interpreted and how active listening, non-verbal communication, and identifying your communication style can improve communication with co-workers, supervisors and customers.

Instructor: Kent Hutchison	Date: Oct. 22	Day: R	Time: 8:00 a.m.-4:00 p.m.	Fee: \$129
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Aerial Work Platform Training (New!)

OSHT 1011-01

Learn pre-operational inspections, safety procedures for raising and lowering platforms, and safe driving and parking procedures. Become familiar with daily inspections and preparations, fueling and battery charging, entering and exiting the lift, fall protection, the recheck, driving on ramps and while elevated, personal responsibility and managing malfunction cases. Meets OSHA standard 1920.453. **Presented in partnership with Golden Triangle Industries, Inc.**

Instructor: Rodney Rhodes	Date: Nov. 6	Day: F	Time: 8:00 a.m.-5:00 p.m.	Fee: \$115
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Excavation Equipment Training (New!)

CNSE 1091-XX

Learn how to utilize this equipment and identify its limitations and principles of its operation. Training includes understanding hydraulic systems, establishing safety and maintenance check routines and the duties and responsibilities of each operator. Meets OSHA standard 1926.651. **Presented in partnership with Golden Triangle Industries, Inc.**

Backhoe Training (CNSE 1091-01)

Instructor: Rodney Rhodes	Date: Sep. 24	Day: R	Time: 8 a.m.-5 p.m.	Fee: \$115
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Track hoe Training (CNSE 1091-02)

Instructor: Rodney Rhodes	Date: Oct. 22	Day: R	Time: 8 a.m.-5 p.m.	Fee: \$115
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Bulldozer Training (CNSE 1091-03)

Instructor: Rodney Rhodes	Date: Nov. 12	Day: R	Time: 8 a.m.-5 p.m.	Fee: \$115
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Mobile Crane Operator Training (New!)

CNSE 1011-02

New operators will learn how to assess sites for access, usability, hazards and restrictions as well as operating in various weather conditions. Students will also learn safety precautions through the proper use of mats, cribbing, and outriggers or crawlers, lift plans, hand signals and proper communication between work crew, a pre-operational inspection and an operator checklist, as well as emergency response procedures. Operators will be able to verify the weight of the load, use load chart interpretation and solve capacity questions, use two-blocking, power lines, and public protection, load control and tag lines, transporting the crane and its components and a proper shutdown. Students will learn on both a fixed cab and swing cab mobile crane. Meets OSHA standard 1926.550. **Presented in partnership with Golden Triangle Industries, Inc. and Total Crane.**

Instructor: Rodney Rhodes	Date: Oct. 12-16	Day: M- F	Time: 8:00 a.m.-5:00 p.m.	Fee: \$775
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Class Day Key: M=Monday T=Tuesday W=Wednesday R=Thursday F=Friday S=Saturday