

**FACULTY EVALUATION SUMMARY REPORT  
2002-2003**

**DESCRIPTION OF THE RATING SCALE**

Each of the categories below is representative of the duties expected of faculty members. Both the faculty member and division head judge a faculty member's performance using the five-point scale. A rating of 3.0 is appropriate to performance that does not have any substantive areas of weakness and meets the minimal requirements listed. To qualify for a 5.0 rating (Greatly Exceeds Expectations), the faculty member must demonstrate achievement substantially beyond what is expected for Satisfactory.

**Rating Scale**

Faculty receive ratings based on the following five-level scale.

- 5.0 = Greatly Exceeds Expectations
- 4.0 = Exceeds Expectations
- 3.0 = Satisfactory
- 2.0 = Needs Some Improvement
- 1.0 = Needs Much Improvement

**Allied Health Division**

	<b>I. Instructional</b>	<b>II. Professional</b>	<b>III. Participation in Departmental and Campus Affairs</b>	<b>IV. Community Service</b>	<b>V. Remunerated Activities</b>
<b>Division Chair</b>	4.00	4.10	4.00	3.80	3.50
<b>Faculty Member</b>	3.80	3.90	3.30	3.30	4.00

**Business and Technology Division**

	<b>I. Instructional</b>	<b>II. Professional</b>	<b>III. Participation in Departmental and Campus Affairs</b>	<b>IV. Community Service</b>	<b>V. Remunerated Activities</b>
<b>Division Chair</b>	4.08	4.00	4.16	3.25	2.50
<b>Faculty Member</b>	4.41	3.91	4.25	3.41	2.75

**Liberal Arts Division**

	<b>I. Instructional</b>	<b>II. Professional</b>	<b>III. Participation in Departmental and Campus Affairs</b>	<b>IV. Community Service</b>	<b>V. Remunerated Activities</b>
<b>Division Chair</b>	4.70	4.11	4.66	3.40	4.60
<b>Faculty Member</b>	4.60	4.10	3.80	4.10	4.30

**Math and Science Division**

	<b>I. Instructional</b>	<b>II. Professional</b>	<b>III. Participation in Departmental and Campus Affairs</b>	<b>IV. Community Service</b>	<b>V. Remunerated Activities</b>
<b>Division Chair</b>	4.00	3.60	4.10	3.37	3.75
<b>Faculty Member</b>	4.28	4.14	4.57	3.57	3.80

**ALL:**

	<b>I. Instructional</b>	<b>II. Professional</b>	<b>III. Participation in Departmental and Campus Affairs</b>	<b>IV. Community Service</b>	<b>V. Remunerated Activities</b>
<b>Division Chair</b>	4.19	3.95	4.23	3.45	3.58
<b>Faculty Member</b>	4.27	4.01	3.98	3.59	3.71