Main Qualities of PLOs

Program Learning Outcomes:

- include action words (see Bloom’s Taxonomy Action Words)
- describe learning that is significant and durable; learning that really matters in the long term
- are written in clear terms that can be understood by persons outside the program
- are **not** tautologous statements
  - i.e. Teamwork PLO – Graduates will demonstrate working in teams...
- have meaning for those who teach or study in the program
- are used as a basis for the development and/or revision of curriculum
- are designed with assessment in mind, but do **not** state the assessment measure within the wording of the outcome
  - i.e. Communication PLO - Graduates will complete the CAAP test in order to demonstrate writing skills...
- may be assessed objectively, quantitatively, or using a combination of methods

Information adapted from the Madison Area Technical College *Development and Assessment of Learning Outcome Statements* online document.