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It's Almost 2010!

In just three weeks, 2010 will be here! As we approach another holiday break, it's hard not to reflect on the great progress we have made over the last twelve months. Record enrollment, fresh faces on campus, new facilities, new equipment... need I go on?

Instead of reflecting on the negative and thinking about the "shoulda, coulda, woulda's," let's focus on the positive and project that fresh energy into the new year.

During the holiday break, be sure to take time to enjoy the little things, visit a few people you haven't seen in a while, watch that movie that you've been putting off for the

last month, read that book that you've kept putting aside because you had "too much work to do," and relax a bit so that by the time January 4 arrives, you'll be refreshed and ready to go for the spring 2010 semester!

*Another turning point
A fork stuck in the road
Time grabs you by the wrist
directs you where to go.
So make the best of this test
and don't ask why.
It's not a question
But a lesson learned in time.*

*It's something unpredictable
but in the end it's right.
I hope you had the time of your
life.*

*So take the photographs
and still frames in your mind.
Hang them on a shelf
In good health and good times
Tattoos and memories
and dead skin on trial.
For what it's worth,
it was worth all the while.
It's something unpredictable
but in the end it's right.
I hope you had the time of your
life.*

*It's something unpredictable
but in the end it's right.
I hope you had the time of your
life.*

*It's something unpredictable
but in the end it's right.
I hope we have the time of our
lives!*

The Haps

Lieutenant General Russel Honoré served as the speaker during this fall's Distinguished Lecture Series. In front of a mixed crowd of all ages, General Honoré delivered a speech filled with empowerment and survival in today's fragile economy.



Better known for his involvement and leadership in Louisiana as a member of the Joint Task Force Katrina, General Honoré began his speech by thanking Texas for helping Louisiana during the tragedy. He reminded the audience of the importance of being prepared at all times.

Having served over 37 years, General Honoré said, "The art of leadership is not to get people to do what they want to do, but what they don't want to do." He in-

cluded historical points by alluding to Washington's crossing of the Delaware in 1776



with "an all volunteer army, no hospital on the battlefield," all fighting for an idea of freedom. He continued, "A lot of people

(continued on pg. 2)

The Haps (cont.)

have sacrificed for our freedom,” adding that it is the responsibility of each generation to leave this nation free and survivable.

General Honoré’s experience has touched many people, as evidenced by his comment that the “ultimate human experience is to help keep someone else alive with preparedness items.” He was referring to items such as genera-



tors, weather radios, evacuation kits/plans, food supply, etc. Fortunately, yet unfortunately, crisis creates an opportunity for change. General Honoré urged that you must be innovative in today’s economy to make today’s ideas and inventions better. Within the last few minutes of his unwritten speech, he said to the audience, “Want a secure country? Make stuff that keeps people safe....Let’s make America the leader of the free world.”

Octoberfest 2009 was another hit with the campus and community. Although the forecast predicted heavy rain, people still came out to the enjoy the games, give-aways, and candy. The gymnasium of the student center was filled with inflatables and various stations, including a bean bag toss, balloon animals, face-painting, and candy bags.



This year’s event featured an outdoor “Trampoline Thing” with suspension straps; kids and adults could not resist trying this contraption out! Wendy Elliott, coordinator of student activities, spent most of the day preparing and setting up the gym for a full house. Faculty, staff, and SGA students were on-hand all evening to help the children navigate to the different parts of the Student Center to participate in the games. From indoor bowling, a Nerf shootout, a cake walk, to a costume contest, there was so much to do and much fun to be had for families who came out to take part in the annual festivities.



LSC-O’s **Screen on the Green Movie Night** was also a success. On November 17, “Transformers: Revenge of the Fallen” was projected onto Mad-Nonnie.com’s huge inflatable screen on our lawn as they played some music for our guests waiting for the movie to begin. LSC-O students and employees, high school students, and community members all gathered on campus to enjoy the action on the big screen.

EducationFirst Federal Credit Union graciously donated popcorn and soda for the event. Buddy Aucoin, Mark Campbell, and Keyla Frazier, showed up early to help with set up and pass out materials on the credit union’s services and offerings. Elena Ivanova, from the Stark Museum, also was on-hand to pass out information on current exhibits. Granger Chevro-



let drove up in a “Bumblebee” inspired yellow Camaro, which was parked on campus to complement the movie’s autobots.



LSC-O celebrated achieving record enrollment for this fall, and raised money from hot dog sales to contribute to scholarship fundraising efforts. This was the College’s third movie night, and I guess the third time was a charm! We had a great turnout and are looking forward to holding another movie night next spring.



SPOTLIGHT



On November 7, the Alpha Nu Gamma chapter of **Phi Theta Kappa** held a formal induction ceremony, during which 26 members and four officers were inducted for the fall '09 semester. The new members include:

- Tiffiney Badeaux (Orange, TX)
- Taylor Bangoy (Vidor, TX)
- Lisa Barnhart (Buna, TX)
- Elizabeth Bussell (Starks, LA)
- Shatara Byrd (Sulphur, LA)
- Mary Cahill (Orange, TX)
- Adam Canty (Orange, TX)
- Delores Constantine (Orange, TX)
- Brittaney Courts (Kountze, TX)
- Maria Dupre (Orange, TX)
- Shon Garrison (Orange, TX)
- MD Hasan (Orange, TX)
- Justin Holt (Buna, TX)
- Rhoda Jeans (Merryville, LA)
- Karen Mabatah (Beaumont, TX)
- Virginia McNair (Orange, TX)
- Jeremy Messer (Orange, TX)
- Jennifer Moore (Vidor, TX)
- Melody Rhodes (Orange, TX)
- Jenifer Shafer (Bridge City, TX)
- Sandra Shawver (Kountze, TX)
- Shantessa Spell (Lake Charles, LA)
- Eric Swanson (Orange, TX)
- Alisha Tui'a'ana (DeQuincy, LA)
- Helen Wilson (Nederland, TX)
- Kristin Wise (Orange, TX)

Officers inducted include:
Rachel Snell, President
Hayley Taylor, Vice President
Darrelle Colinot, Secretary
Kristina Peoples, SGA Representative

In addition to representing cities of both southeast Texas and southwest Louisiana, this group is comprised of honor students from a variety of majors, including nursing, accounting, history, English, medical technology, agricultural/biological sciences, and criminal justice.

LSC-O's **Quiz Bowl** team, led by Eric Owens, history instructor, traveled to Jasper, Alabama, during the weekend of November 14 to partici-

pate in their first tournament of the 2009-2010 season. "With a team that included 3 (out of 4) players competing in their first college tournament, I am pleased to report that the team completed the tournament with a very respectable record of 5 wins and 6 losses," says Eric.

The team consists of **Chris Fields, Darrelle Colinot, Gary Pilcher, and Francisco Benitez**. Let's wish the team well as they press on to qualify for nationals in late January.

The **Annual Food Drive** organized by LSC-O's **SGA** collected 1,674 individual food items this year! Each department/organization on campus was challenged with collecting the most non-perishable food items, which were delivered to the Orange Christian Services. The Allied Health department won the contest, having collected 1,273 items. Wendy commented that "we have never had this much participation." Great job!



Beginning in January 2010, LSC-O will begin using an **online employment process** designed to address the needs of the campus recruitment and provide state-of-the-art technology to simplify the employment process. It will replace paper applications and make applying for a job easier for job seekers and faster for hiring managers.

Advantages to hiring managers include the ability to:

- Prepare and submit posting of vacan-

cies online.

- View applications and resumes online.
- View applicants' responses to specific questions concerning the requirements for the position.
- Create up to five additional questions about the applicants' experience and skills to allow you to score and rank applicants.
- Allow search committee members access to the applications and credentials of all qualified applicants online.
- View notes about applicants including if/when an applicant was contacted for an interview, accepted/declined a position, applicant was hired, etc.
- Complete a hiring summary online when ready to make a recommendation for hire.

Advantages to job seekers include:

- View all job postings on line.
- Establish a password protected file to maintain or update their online employment application.

Search and apply for positions from any location at any time 24/7.

Answer job-related questions developed by the hiring supervisor to help determine the best qualified applicants. Attach required documents to the application to allow the hiring manager immediate access. Apply from home, Texas Workforce Solutions, or the Human Resources Office kiosk located at 418 Green Avenue whenever computer access or assistance is needed.

In January, check our webpage <https://jobs.lsc.edu>.



You Don't Say?

LSC-O's **Library Staff** worked together to build a scarecrow to be featured during Shangri La's Scarecrow Festival from October 20 - November 14. Geneva Adams, Aubrey Schubarth, Kungwha Kim, Monty Jones, Mary McCoy, and Josie Solis put their craftiness in motion to build "Eerie Librarian." Unfortunately, Eerie had some problems with the weather, but he came out fine in the end, with some extra work of course.



Original Eerie Librarian Scarecrow



After the storm-Really scary



Eerie Librarian is reborn

Mary Helm, administrative assistant in the Computer Center, welcomed a new grandson on November 1, 2009. Laine Carson Helm measured in at 7 pounds, 15 ounces, and 20 inches long. Mary and her husband Jason are so excited about their new grandbaby!



Linda Carroll, LVN instructor, was shocked when her evening class threw her a surprise birthday party! Happy belated birthday, Linda! Clearly your students think the world of you!



From Mary McCoy:

The hidden gems for this month are books for managers. Perhaps some of the most dreaded tasks of a manager are completing the yearly performance appraisal and writing a job description. The library can help.

HF 5549.5.R3 D44 2007

DelPo, Amy, 1967-

The performance appraisal handbook: legal & practical rules for managers

HF 5549.5.J613 M33 2008

Mader-Clark, Marjorie.

The job description handbook

HF 5549.5.R3 R83 2003 (Online)

Rudman, R. S. (Richard Stanley)

Performance planning and review: making employee appraisals work

HF 5549.5.R3 S46 2005

Shepard, Glenn, 1963-

How to make performance evaluations really work: a step-by-step guide complete with sample words, phrases, forms, and pitfalls to avoid

Don't forget the library is a great resource for crafts, recipes, movies and leisure reading for the holidays. May you each enjoy a blessed holiday and don't forget to enjoy each facet of the season.



The **Texas A&M University Singing Cadets** are coming to the Lutcher Theater on January 12, 2010 at 7:00 p.m. Sponsored by the Orange County Texas A&M Mothers' Club and the Lutcher Theater. Tickets are \$15.00 for adults, \$10.00 students and \$12.00 for groups (10 or more).

Tickets may be purchased at www.lutcher.org (box office hours 8:30 a.m. - 4:30 p.m.) or contact Judy Williams at (409) 670-3809.



Justin McCullough, from Orange-field, a former LSC-O student, and an LU graduate, is working on a special project and would like to hear your stories. He plans on producing a commemorative book and companion DVD comprised of Hurricane Ike stories from community residents, first responders, churches, businesses, evacuees, and those who rode out the storm. For more information and/or to submit your stories, visit <http://yourikestory.com>.

DECEMBER EVENTS	
16	Faculty/Staff Incentive Award Reception, Ron E. Lewis Library, 2 p.m.
18	Fall Commencement, Lutchter Theater, 7 p.m.
12/23/09-1/1/10	LSC-O Holiday Break

JANUARY EVENTS	
11	First class day for spring semester and 8-week Session I
12	Texas A&M University Singing Cadets, Lutchter Theater, 7 p.m.
17	Dr. Martin Luther King Jr. Holiday (campus closed)

Season's Greetings!

*Wishing you and your families Happy Holidays
and a prosperous New Year!*

Click the image below to access a copy of this year's **Campus Cookbook!**

